

KEVIN KENNEDY
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QUALIFICATIONS

An innovative and creative academician with highly effective communication and human relations skills; administrative student services and academic experience in a variety of diverse settings at the local, state, and national levels; skill in strategic planning, team development, counseling, adult learning theory, organizational development, motivational training, program development for special needs students, and program and personnel evaluation.

EDUCATION

University of South Dakota
Doctorate of Education (Ed.D.) - 1984
Major: Adult and Higher Education Administration
Research: Nontraditional Student Programming
Master of Arts - 1977
Major: Counseling, Guidance, and Personnel Programming
Written Project: Support Systems for the Nontraditional Learner
Mount Marty College
Bachelor of Arts - 1976
Major: Communications
Advanced Study in Community Education
University of Michigan

PROFESSIONAL EXPERIENCE

2003 - present Edison College
Ft. Myers, FL
Coordinator, Career Services
Assist with Resume Writing & Cover Letter Writing
Assist with Personality Assessments
Presentations on Dress for Success and Interview Techniques
Responsible for Annual Job Fair
Responsible for Employer Panel Discussions
Coordinator of Retention Services
Advise 'at risk' students
Advise students on probation/suspension/dismissal
Chaired the Retention Committee (nine member)
Coordinator of Assessment Services
Responsible for all testing programs
Supervised 5 testing specialists
Program Specialist
Advise students into college preparatory classes
Create and present college success skills workshops
Presentations in college orientation and college classes
Assist students with career awareness
2001 - 2003 Heritage Institute
Fort Myers, FL
Career Service Coordinator
Identifying employment opportunities for graduates
Assist with resume and cover letter writing skills Teaching a course in career development
Admissions Coordinator
Recruitment and advising of massage therapy students

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1999-2000-Florida College of Natural Health-**Coordinator of Student Services**

Sarasota, FL

Development and coordinator of all student service programs and Activities

Supervision of staff

Planning and implementation of new programs in career/job placement

Coordinator of accreditation components as related to all students Services

Coordination of student counseling services

1993-1998-**Director of Student Retention Services**

Kankakee Community College, Kankakee, IL

Established exemplary new program in student retention

Including tracking system, student support services, and faculty, Staff, alumni, and community development programs

Wrote and received local, state, and federal grants totaling over \$450,000 in FY 94

Provided student counseling services targeted at student retention

Developed student recruitment and marketing strategies for the College

1991-1993-**Dean of Academic Programs and Student Services**

Kilian Community College, Sioux Falls, SD

Increased total student enrollment by 34%

Chaired successful North Central Accreditation (NCA) team

Conducted academic support fund raiser for the community
Generating over \$500,000

Established faculty council and adjunct faculty development Programs

Developed and implemented federal grant to train

Interdisciplinary professionals to work in geriatric care \$96,000

Per year for a three-year period

Developed student orientation program for part-time students

Developed faculty development and training programs for Adjunct faculty

Organized annual student recruitment program

Responsible for 60 faculty including hiring and evaluation

Developed college catalog and yearly course schedules

1988-1991-**Executive Director**

Southeast South Dakota Activity Center, Vermillion, SD

(A residential and day program for 55 adults with development Disabilities)

Implemented strategic planning process

Established a new policy and procedure manual

Supervised staff of 50 professionals and conducted annual Evaluations of each

Planned and conducted annual fundraising campaign generating over \$100,000 yearly

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Wrote successful local, state, federal grants totaling over \$425,000
Conducted over 40 community education programs
Established interdisciplinary training programs in the community
For medical, allied health, and education students

1985-1988-Counseling Services

Private Practice Therapist
Sioux Falls, and Vermillion, SD moved and continued in Orland Park, Homewood, Flossmoor, Kankakee, Bourbonnais, IL.
Conducted over 125 community, state, and national continuing Education programs on family dynamics and coping with aging Parents
Produced and participated on nationally televised program on Teenage suicide (CBS-TV)

GRANT WRITING EXPERIENCE

Grant Developer, Trainer, and consultant on the local, state, and federal levels
Wrote grants receiving more than 6.5 million dollars in local, state, and federal funds

Organizational Development

Admissions Counselor and Student Life Residence Hall Director
Mount Marty College and Briar Cliff Colleges
Yankton, SD and Sioux City, IA

Responsible for advising, counseling, and recruitment of new students, work with faculty
And administrators on recruitment, planning strategies, designing new brochures and Public Relations materials, producing slide programs and developing public relations materials
Extensive travel throughout the country, recruiting students from diverse backgrounds
Developed new residence hall programs for coed dorms and established new polices for
Coed living at a private liberal arts institution
Student Services Advisor for first year students

Director of Adult learners Programs

Mount Marty College, Yankton, SD

Developed OASIS Program (Orientation, Assessment, Support and Integration of Students) for adult learners

Responsible for researching the needs of adult learners and implementing both academic
And student service programs to meet the needs of these students

Taught a four-semester hour course each semester "Introduction to Psychology"

Administrative member of the student services staff and primary responsibilities in
counseling and advising the adult learner to help assure retention and successful program
completion

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Consultant Experiences

Federal Mental Health Consultant
Head Start Program Regional and Federal Offices
Denver, CO and Washington, DC

National Legislative Committee
Association of Community Based Programs

Consultant on numerous topic areas including "Today's Adult Learners," "The Adult Learner-Developing an Effective Support System," "Working with Adult Learners," and "Understanding the American Indian," and "The Americans with Disabilities Act in Higher Education"

Student Services Consultant

Local, State, National, and International - Colleges and University environments with Focused expertise on the adult learner and student services programming

Areas of Consultation Expertise Include:

Adult Learner Support Systems
Student Advising
Student with Disabilities
The Americans with Disabilities Act
Student Retention
The Adult Learner
Adult Student Counseling Programs
Grant Writing

Teaching

Professor-MBA Program
Robert Morris University, Chicago, IL
Taught communications and psychology courses
Adjunct Professor
Olivet Nazarene University Graduate School, Bourbonnais, IL
Responsible for teaching graduate courses in "Communication" and "Research" for the MBA Program
Taught two theater courses "Introduction to Acting and Performance"
Adjunct Professor
Governors State University, College of Arts and Sciences, University Park, IL
Responsible for teaching graduate course in "Grant Writing"
Clinical Professor
University of South Dakota, USD School of Medicine, Vermillion, SD
Responsible for teaching first year medical students and interdisciplinary students

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From administration (educational and public), general and special education, speech pathology, law, counseling, and clinical psychology - topic "Developmental Disabilities - Working with Families
Instructor

University of South Dakota, Department of Communication

Responsible for teaching "Introduction to Communication," "Theories of Communication," and "Small Group Communication"

Responsible for grant writing and annual report writing and data collection for state and Federal agencies

Assisted in long-range planning efforts for cooperative programs between the Schools of Education and Medicine

Two-year position during my doctoral graduate studies at the University of South Dakota

Assistant Professor

Psychology (tenure track)

Mount Marty College, Yankton, SD

Taught three sections of "Introduction of Psychology"

COMMUNITY SERVICE

Actor - Illinois Theater Center, Park Forest, IL (Professional Equity Theater)

Actor-The Sarasota Players, Sarasota, FL

Actor-Seminal Mystery Train Theater, Ft. Myers, FL (Professional)

Active member country club

Area Arts Council Board of Directors

Area Heart Association Corporate Board Member

State Special Olympic Board of Directors

State Executive Board of Director - South Dakota Community Based Association

State Training Committee for the South Dakota Community Based Association

State Association of Mental Retardation Executive Committee and Nominations Committee

HONORS AND PROFESSIONAL ORGANIZATION

Outstanding Young Men in America

Who's Who in the Midwest

Who's Who Among Students in American Universities and Colleges

Alpha Phi Omega - National Honor Society

American Personnel and Guidance Association

American Association on Mental Disabilities

References Available Upon Request

